

WOMENS ACADEMY COACH



Role information pack

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Dragons are currently accepting applications for the part-time role of Women's Academy Coach, based at the clubs training centre in South Wales. The successful candidate will lead and deliver high-level coaching sessions.

We are looking for a driven individual with a high degree of understanding of not only performance sport but also of learning environments to drive the standards and development of players within the club.

JOB TITLE: Women's Academy Coach

SALARY: Commensurate with experience

CONTRACT: 6 months Fixed-term with 3 months probation

Interested applicants should send a full CV with Covering letter to joanne.emanuel@dragonsrugby.wales by Friday 19th August 2022.



Role Summary	To lead and deliver high-level coaching of both the team and individual player performance that enhances both the performance of the academy players but also contribute to the performance of our pathway programmes.
Salary	Commensurate with experience
Location	Primary base is CSE, Ystrad Mynach, or any other such venue that is deemed necessary to fulfil the role duties.
Hours of work	10 per week, variable with unsociable hours
Responsible to	Head of Academy Performance Lead - Women's Rugby
Contractual Status	Fixed term, 6 months with 3 months probation
Key Responsibilities, Tasks and Activities	<ul style="list-style-type: none"> • Provide skill development sessions that include, core skills, position specific skills and game understanding during the training week, which includes the organisation, planning and delivery of these sessions. • Support the development of regular written development plans for players, planned in conjunction with the performance team and national individual development plans. • Conduct regular player performance feedback sessions with academy and regional age grade players. • To contribute positively to the Dragons environment and culture and drive the rise and values of the region. • Full commitment to developing the players on and off the field, assisting with resolving any day to day issues and ensuring they are supported within the team environment and during their rest periods. • To delivery coaching sessions for the Women's Development Academy and U18's team. • Lead the U18's playing programme and provide the link to the Development Academy. • Support the delivery of Skills Centres as part of the wider pathway. • Contribute to creating a positive environment that optimises performance and maximises the use of resources we have available. • Identify and undertake CPD as required to ensure continuous improvement in personal performance.
Key Relationships	<ul style="list-style-type: none"> • Director of Rugby • Rugby General Manager • WRU Womens National Age Grade Team • Club coaches • All members of the Dragons performance team • Regional age grade coaches
Continued Professional Development	The Dragons are committed to providing CPD for the successful candidate. We expect the successful candidate to undertake available training courses and research to enhance personal knowledge, skills and experience.



Skills & Qualifications	<p>Dragons rugby are looking for a driven individual with a high degree of understanding of not only performance sport but also of learning environments to drive the standards and development of players within the club. The successful candidate should have the following skills and attributes:</p> <ul style="list-style-type: none"> • Experience of working as part of a multi-disciplinary team. • Good communicator and listener. • Organised and skilled in time management to aid planning of workload. • Minimum Level 2 Coaching rugby union qualification or equivalent is essential. • Strong and current understanding of player development • Understanding and awareness of the issues facing high performance coaching and of the practical, educational, vocational and social needs of elite young players. • Proven experience of delivering both tactical and technical delivery to players, units and squads.
Experience	<ul style="list-style-type: none"> • Experience of working with players under the age of 18. • Strong interpersonal skills and relationship management. • Experience of setting clear goals, targets, measures and implementing action plans. • Some knowledge and understanding on the current structures and operations for female pathway rugby in Wales.
Other	<ul style="list-style-type: none"> • An understanding of individual responsibility in complying with the Health and Safety policies and arrangements. • Willing to undertake a enhanced DBS check • An understanding and commitment to equality and diversity in employment and sport

Acknowledgement		
Employee Signature:	Name:	Date:
Line Manager Signature:	Name:	Date:

